



OCTOPUSS

TERMS & CONDITIONS

EMPLOYERS

The Client shall pay 8.33% of Annual C.T.C (includes Basic salary and all allowances, inclusive of DA, CCA, HRA, all reimbursements & all retirement benefits [PF, Gratuity, Superannuation, etc. as mentioned in the offer letter, etc) for recruitment to each of the position mandated by the client which are not outsourced.

The final invoice will be raised on the day the offer is made to the candidate(s), and the same is due and payable within thirty days of the date of the recruited candidate(s) joining the service of the Client.

Free replacement will be given if candidate leaves the jobs within 90 days.

A hard copy of agreement with the acceptance of these terms and other details has to be signed.

OUTSOURCED EMPLOYEE'S

Depends upon the position and number of outsource / depute requirement.

12% of the salary offered will be deducted as management fees.